

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Advocate Health and Hospitals Corporation d/b/a Advocate South Suburban Hospital	b. Tel. No. (414) 239-6404
	c. Cell No.
	f. Fax No.
d. Address (Street, city, state, and ZIP code) 17800 S. Kedzie Ave Hazel Crest, IL 60429	e. Employer Representative Kevin Kinney (Legal Representative) Ogletree Deakins 1243 N 10th St, Suite 200 Milwaukee, Wisconsin 53205
	g. e-mail
	h. Number of workers employed 50
i. Type of Establishment (factory, mine, wholesaler, etc.) Health Care	j. Identify principal product or service Hospital
The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The Employer unlawfully discharged employees, Dennis Switek, (2/6/2025) Joshua Danduran (2/7/2025), and Jenmaine Avant (2/10/2025) in retaliation for their support of the Union's organizing drive at its South Suburban Hospital location, in violation of sections 8(a)(1) and 8(a)(3) of the Act. The Union filed its election petition with Region 13 of the National Labor Relations Board on February 4, 2025.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) International Union of Operating Engineers Local 399	
4a. Address (Street and number, city, state, and ZIP code) 2260 S. Grove Street Chicago, Illinois 60616	4b. Tel. No. (312) 372-9870
	4c. Cell No.
	4d. Fax No.
	4e. e-mail vcolvett@iuoe399.com
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Union of Operating Engineers	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. /s/ Karl Masters <i>(signature of representative or person making charge)</i>	
Karl Masters, Attorney <i>(Print/type name and title or office, if any)</i>	
Tel. No. (312) 757-5474	
Office, if any, Cell No. (312)-343-1315	
Fax No.	
e-mail masters@johnsonkrol.com	
Address 311 S. Wacker Drive, Suite 1050, Chicago, Illinois 60606 Date 2/17/2025	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

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1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Advocate Health & Hospitals Corporation d/b/a Good Samaritan Hospital	b. Tel. No. 914.474.3417
	c. Cell No. 914.474.3417
	f. Fax No.
d. Address (Street, city, state, and ZIP code) 3815 Highland Avenue Downers Grove, Illinois 60515	e. Employer Representative Nile Miller
	g. e-mail Nile.miller@aah.org
	h. Number of workers employed 40,000
i. Type of Establishment (factory, mine, wholesaler, etc.) Hospital	j. Identify principal product or service Acute Medical Care
The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) For the past six months, the employer, through its supervisory, agents or others has interfered with employees rights by interrogating employees and by constructively discharging an employee for engaging in union activity and supporting employees rights to organize.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) International Union of Operating Engineers, Local 399	
4a. Address (Street and number, city, state, and ZIP code) 2260 South Grove Street Chicago, Illinois 60616	4b. Tel. No. 312.372.9870
	4c. Cell No.
	4d. Fax No. 312.842.1565
	4e. e-mail Vcolvett@iuoe399.com
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Union of Operating Engineers	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. s/ Valerie J. Colvett <i>(signature of representative or person making charge)</i>	
Director - Legal Department <i>(Print/type name and title or office, if any)</i>	
Tel. No. 312.372.9870	
Office, if any, Cell No.	
Fax No. 312.842.1565	
e-mail Vcolvett@iuoe399.com	
Address 2260 South Grove Street Chicago, Illinois 60616 Date 11/5/2024	

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