FORM NLRS-501 (2-18)

## UNITED STATES OF AMERICA NATIONAL I ABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

DO NOT WR	ITE IN THIS SPACE
Case	Date Filed
13-CA-360480	2/18/2025

INST	RI	ICT	ION	S.

Name of Employer dvocate Health and Hospitals Corporation d/	b/a Advocate South Suburban Hospital	b. Tel. No. (414) 239-6404
		c. Cell No.
		f. Fax. No.
Address (Street, city, state, and ZIP code) 7800 S. Kedzie Ave azel Crest, IL 60429	e. Employer Representative Kevin Kinney (Legal Representative) Ogletree Deakins 1243 N 10th St, Suite 200	g. e-mail
	Milwaukec, Wisconsin 53205	h. Number of workers employed 50
Type of Establishment (factory, mine, wholesaler, ealth Care	etc.) j. Identify principal product or service Hospital	<u> </u>
the above-named employer has engaged in and is east subsections) (3) ractices are practices affecting commerce within the eact and the Postal Reorganization Act.	engaging in unfair labor practices within the meaning of so of the National La e meaning of the Act, or these unfair labor practices affect	abor Relations Act, and thest unfair labor
he Employer unlawfully discharged employer 2/10/2025) in retaliation for their support of t	stetement of the facts constituting the alleged unfair labores, Dennis Switck, (2/6/2025) Joshua Danduran (2 the Union's organizing drive at its South Suburband its election petition with Region 13 of the Nation	2/7/2025), and Jennaine Avant Hospital location, in violation of section
Full name of party filing charge (if labor organizati	on, give full name, including local name and number)	
nternational Union of Operating Engineers Lo a. Address (Street and number, city, state, and ZIP	peal 399	4b. Tel. No.
260 S. Grove Street Chicago, Illinois 60616	(312) 372-9870	
		4c. Cell No.
		4d. Fax No.
		4e. e-mail vcolvett@iuoe399.com
Full name of national or international labor organizational Union of Operating Engineers	zation of which it is an affiliate or constituent unit (to be file	led in when charge is filed by a labor organization
	ECLARATION	Tel. No.
i declare that I have read the	e above charge and that the statements tof my knowledge and belief.	(312) 757-5474
/s/ Karl Masters	Karl Masters, Attorney	Office, i' any, Cell No. (312)-343-1315
(signature of representative or person making charge	(Printhype name and title or office, if any)	Fax No.
Address 311 S. Wacker Drive, Suite 1050, Ch	nicago, Illinois 60606 Date 2/17/2025	e-mail masters@johnsonkrol.com
ssist the National Labor Relations Board (NLRR) in pro et (orth in the Federal Register, 71 Fed. Reg. 74942 4	PRIVACY ACT STATEMENT by the National Labor Relations Act (NLRA), 29 U.S.C. § 1: coessing unfair labor practice and related proceedings or litig 3 (Dec. 13, 2006). The NLRB will further explain these uses ation may cause the NLRB to decline to invoke its processes	gation. The routine uses for the information are full upon request. Discissure of this information to t
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