

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

| DO NOT WRITE IN THIS SPACE | |
|-----------------------------|---------------------------------|
| Case 13-CA-308075 | Date Filed 11/30/2022 |

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

| | | |
|---|--|---|
| a. Name of Employer Ascension Health | | b. Tel. No. 312-307-1416 |
| | | c. Cell No. |
| | | f. Fax No. |
| d. Address (<i>Street, city, state, and ZIP code</i>) 4600 Edmundson Rd St. Louis, MO 63134 | e. Employer Representative David Young | g. e-mail david.young1@ascension.org |
| | | h. Number of workers employed 50 |
| i. Type of Establishment (<i>factory, mine, wholesaler, etc.</i>) Hospital | j. Identify principal product or service Maintenance/ Custodial | |

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Ascension Health as a joint employer with Medxcel of a bargaining unit of Operating Engineers who are represented by the Charging Party has engaged in bargaining tactics designed to delay and frustrate the parties' collective bargaining sessions.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)
International Union of Operating Engineers Local 399

| | |
|--|------------------------------------|
| 4a. Address (<i>Street and number, city, state, and ZIP code</i>) 2260 S. Grove Street Chicago, Illinois 60616 | 4b. Tel. No. (312) 372-9870 |
| | 4c. Cell No. |
| | 4d. Fax No. |
| | 4e. e-mail vcolvett@iuoe399.com |

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)
International Union of Operating Engineers

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

/s/ Karl Masters

Karl Masters, Attorney

(signature of representative or person making charge)

(Print/type name and title or office, if any)

Tel. No.
(312) 757-5474

Office, if any, Cell No.

Fax No.
(312)-255-0449

e-mail
masters@johnsonkrol.com

Address 311 S. Wacker Drive, Suite 1050, Chicago, Illinois 60606 Date 11/30/2022

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.