

UNION YES!



Standing with our Local 150 Union Brothers & Sisters!

Please be advised that the International Union of Operating Engineers, Local 150, AFL-CIO ("Local 150"), is engaged in a primary labor dispute with Steiner Electric Company ("Steiner").

As part of this primary dispute with Steiner, Local 150 may engage in various forms of protected activity, including picketing against Steiner to protest any unfair labor practices committed by Steiner.

As part of any primary picketing against Steiner, Local 150 may engage in lawful ambulatory picketing of Steiner. That is, Local 150 may follow Steiner to various job sites or facilities and establish a primary picketing against Steiner when and for as long as Steiner remains present at the job site or facility. If a Local 150 picket against Steiner happens to occur at your facility or job site, please be advised that Local 150 has no dispute with your company. Rather, Local 150's dispute is solely with Steiner, and any picketing would be directed solely against Steiner. Moreover, any picketing by Local 150 against Steiner will conform to the standards contained in Sailors Union of the Pacific (Moore Dry Dock), 92 NLRB 547, 549 (1950), and will otherwise be in uniformity with National Labor Relations Board law.

Under federal law, employees may voluntarily honor Local 150's ambulatory picket and engage in protected sympathy activity, which would include the refusal to work behind the primary picket line against Steiner. As an employer, you also have the right to refuse to do business with Steiner. Accordingly, Local 150 requests your company voluntarily choose to cease doing business with Steiner.

Thank you for your cooperation, support and for standing with your Local 150 Union brothers and sisters!

AMERICA WORKS BEST WHEN WE SAY...
UNION *Yes!*