IUOE LOCAL 399 WEBSITE TERMS OF USE/SERVICE

PLEASE READ THESE TERMS AND CONDITIONS OF USE CAREFULLY. BY USING THIS WEBSITE, YOU AGREE TO BE BOUND BY THE TERMS AND CONDITIONS DESCRIBED HEREIN AND ALL POLICIES AND GUIDELINES INCORPORATED BY REFERENCE.

PERMITTED USE:
IUOE Local 399 grants you a limited license to make personal use of this website. Such license is subject to these Site Terms and does not include: (a) any resale or commercial use of the website or content therein; (b) the collection and use of any product listings or descriptions; (c) making derivative uses of the website and its contents; (d) downloading (other than page caching) of any portion of the website or any information contained on the website, except as expressly permitted on the website; or (e) any use of the website other than for its intended purpose. Any other use of the copyrights, trademarks or other materials in this website - including any commercial use, reproduction for purposes other than described above, modification, distribution, republication, display, or performance without the prior written permission of IUOE Local 399 is strictly prohibited. Notwithstanding anything to the contrary in these website terms of use, IUOE Local 399 reserves the right, without notice and in its sole discretion, to terminate your license to use this website, and to block or prevent future access to and use of this website.

COPYRIGHTS AND TRADEMARKS:
Unless otherwise indicated, all website materials and content are the proprietary and copyrighted property of IUOE Local 399. Website content, in any format, may not be copied, imitated or used, in whole or in part, without the prior written permission of IUOE Local 399. All other trademarks, registered trademarks, product names and company names or logos on the website are the property of their identified owners.

SUBMISSIONS:
You acknowledge and agree that any materials, including but not limited to questions, comments, suggestions, notes, original or creative materials or other information (including your email address and contact information, including home and/or cell phone number information), provided by you in the form of registration, e-mail or other submissions to IUOE Local 399 are non-confidential and are the sole property of IUOE Local 399. IUOE Local 399 shall own exclusive rights, including all intellectual property rights, and shall be entitled to the unrestricted use of these materials for any purpose, commercial or otherwise, without acknowledgment or compensation to you and you hereby irrevocably assign all such rights to IUOE local 399. You hereby irrevocably waive any and all "moral rights" in such materials.

HYPERLINKS:
You may not use, frame or utilize framing techniques to enclose any IUOE Local 399 trademark, logo or other proprietary information, including the images found on this website, the content of any text or the layout/design of any page or form contained on a page without IUOE Local 399’s express written consent. Reference to any products, services, processes, or other information, by trade name, trademark, manufacturer, supplier, or otherwise; or hyperlinks to other websites does not constitute or imply endorsement, sponsorship or recommendation thereof by IUOE Local 399.

DISCLAIMER:
THIS SITE AND THE MATERIALS IN THIS WEBSITE ARE PROVIDED ON AN "AS IS" BASIS WITHOUT WARRANTIES OF ANY KIND, EITHER EXPRESS OR IMPLIED (INCLUDING, BUT NOT LIMITED TO, IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, TITLE, AND NON-INFRINGEMENT). IUOE LOCAL 399 DOES NOT REPRESENT OR WARRANT THAT MATERIALS IN THIS SITE ARE ACCURATE, COMPLETE, RELIABLE, CURRENT, OR ERROR-FREE OR THAT THIS WEBSITE OR ITS SERVER(S) ARE FREE OF VIRUSES OR OTHER HARMFUL COMPONENTS. IN NO EVENT SHALL IUOE LOCAL 399, ITS OFFICERS, DIRECTORS, EMPLOYEES, SUBCONTRACTORS INCLUDING WEB DESIGNER, WEB DEVELOPER OR WEBMASTER BE LIABLE FOR ANY DIRECT, SPECIAL, INDIRECT OR CONSEQUENTIAL DAMAGES, OR ANY OTHER DAMAGES OF ANY KIND, INCLUDING BUT NOT LIMITED TO LOSS OF USE, LOSS OF PROFITS, OR LOSS OF DATA, WHETHER IN AN ACTION IN CONTRACT, TORT (INCLUDING BUT NOT LIMITED TO NEGLIGENCE), OR OTHERWISE, ARISING OUT OF OR IN ANY WAY CONNECTED WITH THE USE OF THIS WEBSITE OR THE MATERIALS CONTAINED IN, OR ACCESSED THROUGH, THIS WEBSITE, INCLUDING WITHOUT LIMITATION ANY DAMAGES CAUSED BY OR RESULTING FROM RELIANCE BY USER ON ANY INFORMATION OBTAINED FROM IUOE LOCAL 399.

MISCELLANEOUS:
These website terms of use shall be governed by and construed in accordance with the laws of the State of Illinois, without reference to its conflict of law provisions to the contrary. If any provision of these site terms shall be deemed unlawful, void, or for any reason unenforceable, then that provision shall be deemed severable from these website terms of use and shall not affect the validity and enforceability of any remaining provisions.

CONTACT INFORMATION:
Questions or comments about IUOE Local 399’s site may be directed to IUOE Local 399 at info@iuoe399info.com, or you may telephone us at (312) 372-9870. You may also write to us at 2260 S Grove Street, Chicago, IL 60616.

CHANGES TO OUR TERMS OF USE/SERVICE:
We may update these Terms of Use/Service at any time. Please review it frequently.
This Privacy Policy explains how IUOE Local 399 collects, uses, and discloses personal information about our members visiting our website at www.iuoe399.org

COLLECTION OF PERSONAL INFORMATION:
Information collected directly from you: We may collect personal information directly from you, for example through a web form or during registration, when you contact us for member and/or website support. Personal information we collect directly from you may include first and last name, address, email address, home phone and cell phone number.

INFORMATION COLLECTED FROM YOUR DEVICE:
Our website may use technologies such as cookies, web beacons, pixels, and other similar technologies to automatically collect certain information from your device including, for example, your IP address, date and time of your visit, browser and operating system information, referring website address, and other information about how you interact with the website. Our website may also use cookies and similar technologies to enhance your user experience and enable certain features such as keeping track of items you put in your shopping cart. Our email campaigns may also use tracking technologies such as web beacons, pixels and other similar technologies to automatically collect certain information such as your IP address, browser type and version, and email engagement statistics.

INFORMATION COLLECTED FROM OUR PARTNERS:
We may collect personal information about you from our third-party partners and combine it with other information that we collect. Personal information we collect from our partners may include, for example, your demographic information, shopping history, and geographic location.

USE OF PERSONAL INFORMATION
We may use information collected about you for any lawful purpose, including the following:
• To provide you with our products and services, member service and support, and other relevant information;
• To market our services and political outreach campaigns to you, including by email and text message subject to your consent;
• To provide our website to you, to optimize our website, and to assist with our marketing/outreach efforts;
• To comply with the law and to maintain the security of our website; or
• With your consent, or as otherwise disclosed at the time information is collected.

DISCLOSURE OF PERSONAL INFORMATION:
We may share the information we collect with other parties, including the following:
• With third-party service providers to assist us with providing and marketing/political outreach campaigns and services, such as payment processors, data hosting services, analytics services, online support, advertising partners, and email service providers.
• WithConstant Contact, to send email marketing and text message communications. For more information about how we may use your information with Constant Contact and the information that may be collected through our email campaigns, see Constant Contact’s Customer Data Notice available at https://www.constantcontact.com/legal/customer-contact-data-notice.
• With any affiliates or joint venture partners that we may have in the future.
• If necessary to comply with applicable laws and regulations, to respond to a subpoena, search warrant or other lawful request for information we receive, or to otherwise protect our rights or the rights of third parties, or to protect the safety or security of any person or entity.
• With your consent or as otherwise disclosed at the time information is collected.

DIGITAL ADVERTISING & ANALYTICS:
Your web browser may allow you to block or disable cookies; however, parts of our website may not function properly if you do so.

EMAIL AND TEXT MESSAGE COMMUNICATIONS
If you wish to unsubscribe from our email campaigns, please click on the Unsubscribe link at the bottom of any marketing email sent from us. If you opt out of our email marketing, we will still send you messages related to our transactions and relationship with you, such as order confirmations.

If you wish to stop receiving text messages from us, reply STOP, QUIT, CANCEL, OPT-OUT, or UNSUBSCRIBE to any text message sent from us. For more information contact IUOE Local 399 at (312) 372-9870 or email us at info@iuoe399info.com.

UPDATING YOUR INFORMATION:
When you establish a member online account with us, you may review, change, or update your contact information by logging into your account at www.iuoe399.org.

CHANGES TO OUR PRIVACY POLICIES:
We may update these Privacy Policies at any time. Please review it frequently.

CONTACT INFORMATION:
If you have any questions about this policy or our privacy practices, please contact us at info@iuoe399info.com or contact IUOE Local 399 at (312) 372-9870.